Women's Health and Cancer Rights Act (WHCRA) Employee Notification

The Women's Health and Cancer Rights Act of 1998 (WHCRA) is a federal law that provides protections to patients who choose to have breast reconstruction in connection with a mastectomy.

If WHCRA applies to you and you are receiving benefits in connection with a mastectomy and you elect breast reconstruction, coverage must be provided for:

- All stages of reconstruction of the breast on which the mastectomy has been performed;
- Surgery and reconstruction of the other breast to produce a symmetrical appearance; and
- Prostheses and treatment of physical complications of all stages of the mastectomy, including lymphedema.
- Such coverage may be subject to annual deductibles, copays and coinsurance provisions as may be deemed appropriate and are consistent with those established for other benefits under the plan or coverage.